



JOB TITLE: Emergency Housing Voucher Manager

REPORTS TO: Director of Planning

ABOUT TEXAS HOMELESS NETWORK

Incorporated in 1991, Texas Homeless Network (THN) is a 501(c)(3) non-profit organization that is dedicated to addressing homelessness statewide through education, resources, and advocacy. THN provides training and technical assistance on best practices to prevent and end homelessness. THN serves as the lead agency and Homeless Management Information System (HMIS) lead agency for the TX BoS CoC, which covers [215 counties](#) in the state.

DESCRIPTION

THN seeks to fill the full-time position of Emergency Housing Voucher (EHV) Manager. This position is a part of the Texas Balance of State Continuum of Care's (TX BoS CoC) Planning team, and is part of a smaller EHV sub-team consisting of the EHV Manager, EHV Referral Coordinator, and EHV Service Coordinator.

On May 5, 2021, the Department of Housing & Urban Development released [Notice PIH-2021-15](#), as the implementing rule of provisions of the [Emergency Housing Voucher \(EHV\) program](#) as authorized by the American Rescue Plan. Twenty-seven Public Housing Authorities (PHAs) in the Texas Balance of State CoC (TX BoS CoC) are administering EHV, including the Texas Department of Housing and Community Affairs (TDHCA) as the state housing agency. These vouchers require an unprecedented level of support from Continuums of Care for successful implementation and will play a key role in ending homelessness and preventing, preparing for, and responding to COVID-19. The EHV Manager will oversee the implementation of the EHV Program in the TX BoS CoC. This position will provide guidance and oversight to THN staff contributing to this project, support to TDHCA staff, and develop and maintain relationships with partner agencies across the TX BoS CoC

At THN, we hope to create and nurture an organizational culture that challenges us as individuals and business-as-usual. Successful team members are comfortable with discomfort and push the organization towards equitable systems. Continuum of Care (CoCs) play a critical role in structural racism. Therefore, all positions on the Planning team play an active role in the work internally and externally to decrease the disparate impact of homelessness within the TX BoS CoC. This position will assess, train and support projects to design and implement racially equitable projects that best serve people experiencing homelessness and actively participate in the THN journey toward race equity.



This position is time-limited and grant-funded, and employment is contingent on the continued receipt of grant funds. The position will end no later than Saturday, September 30, 2023, but no sooner than Saturday, December 31, 2022.

DESIRED QUALIFICATIONS:

- Passion for justice, equity, ending homelessness and the belief it is possible
- Willing to engage in personal and organizational growth toward building equitable systems and responses to crisis
- Experience managing Federal, State or Local programming for people experiencing homelessness
- No specific degree is required for this position. Interested candidates should highlight any education or training they have received that will lend to this role
- 3-5 years of related work experience preferred
- Strong interpersonal skills and the ability to develop strong working relationships across internal departments, communities, public and private sectors, both in-person and virtually
- Strong project management experience and ability to collaborate with others to plan, implement and finish high quality projects
- Excellent communication skills, including ability to train groups, write reports, develop instruction guides, create training materials, and create and manage complex spreadsheets and reports
- Ability to communicate and analyze performance data to a wide variety of stakeholders to drive systems change and outcome improvement
- Experience working remotely
- Proficient use of virtual meeting software, Zoom, Adobe Connect, Google Meet or similar software
- Knowledge and experience using various software programs to process information and analyze data
- Experience and proficiency with Homeless Management Information System (HMIS), strongly preferred
- Experience and proficiency with Microsoft Word and Excel required
- Strong technical writing skills required

ESSENTIAL DUTIES AND RESPONSIBILITIES

- **Emergency Housing Voucher (EHV) Management, Oversight, and Evaluation (90%)**
 - Develop and maintain a referral partner network of Coordinated Entry participating agencies throughout the TX BoS CoC for the TDHCA EHV Allocation (470 Vouchers)
 - Ensure that referrals made to TDHCA are timely, eligible and appropriate for the intervention



- Oversee the development of a network of eligible entities to provide the required Services associated with EHV
- Oversee the maintenance of the EHV referral process in the Homeless Management Information System.
- Provide process improvement feedback to internal staff as well as technical support to community partners
- Facilitate communication between THN and TDHCA regarding EHV, through a variety of mediums, including email, phone, video conferencing and in-person meetings
- Lead the development and/or revision of internal processes for EHV support, consistent with PIH Notice 2021-15 and subsequent Technical Assistance from HUD or Federal Technical Assistance Providers
- Lead the EHV sub-team at THN to ensure equitable and consistent implementation of EHV across the TX BoS CoC by supporting THN staff involved in this effort
- Provide management and oversight of the EHV Service and EHV Referral Coordinators
- Communicate information to agencies, communities, and/or local homeless coalitions regarding EHV through presentations and email communication
- Collaborate with the Data team to conduct trainings to support the implementation of EHV
- Conduct one-on-one technical assistance with individuals, participating agencies, and PHAs, as needed
- In collaboration with the Data team, the EHV team, and the Director of Planning, develop and update materials and trainings related to EHV
- Conduct research on behalf of PHAs, including best practices, tools, processes, and guidance from the U.S. Department of Housing and Urban Development, other CoCs (especially other Balance of State CoCs), and other organizations dedicated to serving people experiencing homelessness and implementing EHV
- Facilitate the ongoing evaluation of EHV and seek to implement innovative strategies for improvement at the community and CoC level
- Responsible for the development of appropriately detailed reports, charts, and infographics regarding EHV for interested stakeholders as needed
- **Continuum of Care Planning (10%)**
 - Produce, support, and participate in TX BoS CoC webinars, as needed
 - Act as a change agent through one-on-one community & partner coaching, relationship building and brokering, advancing equity and best practice within the EHV Program
 - Understand and share best practices from high-performing communities as a strategy for scale in the TX BoS CoC



- Provide support to the Director of Planning, Director of Engagement and Director of Data to accomplish Priority Projects
- Communicate regularly and effectively with the emergency, temporary, and permanent housing providers in the TX BoS CoC to address concerns
- Interdepartmental collaboration with other TX BoS CoC Teams
- Assist with completing lead agency report on a monthly basis
- Assist with the annual Continuum of Care Program Notification of Funding Availability (NOFO) as needed; during this period, more than 25% of this position's time may be spent on the competition
- Participate in strategic planning and implementation of the CoC Action Plan, with a commitment to iteration and improvement
- Incorporate a racial equity lens across work with communities and capacity-building initiatives and coordinate work in conjunction with other departments and staff at THN
- Collaborate across departments and with communities to increase engagement in racial equity-related capacity building initiatives and support event planning across the CoC
- Follow best practices on racial equity work across other CoCs in the nation and use of local practices
- Plan and execute workshops centered on Racial Equity - building a common understanding of the collective benefits of racial equity and increase understanding of illegal discrimination, implicit bias, and institutional and structural racism

WORKING CONDITIONS:

- Remote Work Possible (current occupancy restrictions necessitate offsite work for the majority of THN staff at this time)
- Must be available to travel within Texas up to 10% with 2 weeks' notice (current travel restrictions withstanding)
- Available for nights and weekends during large projects like the ESG Program NOFO, CoC Program NOFO, or other funding competitions. Unlikely to be more than once per quarter.
- Must reside in the State of Texas

PAY AND BENEFITS:

- This is a salaried position, starting at \$50,000 commensurate with experience.
- Benefits provided include paid time off, health insurance, dental insurance, vision insurance, and matching 401(k) retirement plan.
- Flexible work schedule and opportunity to distance work with supervisory approval



HOW TO APPLY:

Email a cover letter, resume, and three professional references to hr@thn.org. This posting will remain open until filled. Please include "EHV Manager" in the subject line of all communication about this position.

We are committed to Employment Equity, and we encourage applications from all qualified candidates.

THN is an Equal Opportunity employer that offers positions with varying skill levels and responsibilities that amplify our mission. We strongly encourage members of traditionally underrepresented communities to apply, including those with a lived experience of homelessness; people of color, LGBTQ identified people, gender-nonconforming people; as well as individuals with disabilities, veterans, and people who speak a language in addition to English.