

Texas Balance of State Continuum of Care

2025-26 CoC Board Nominee Information— Seat 14

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Seat 14: Faith Community or Faith-Based Organization

Aaron Farnon

Deputy Senior Director at Endeavors

TX BoS CoC County Represented: Kendall

1. Please describe your personal and/or work experience with the population you would be representing in the designated seat, if elected.

Grant Writing, Implementation, and Oversight with a faith-based lens. There are opportunities that should be pursued to support those locally in need in a manner that provides dignity and sustainability. Opportunities designed to align with local supportive housing efforts. Direct Program Management Experience The ability to understand local, state, and federal supportive housing initiatives through a faith-based lens will help the Texas Balance of State CoC come alongside community efforts that best

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fills the gaps in a manner that does not supplant or duplicate existing efforts. DISTINGUISHING SKILLS AND INSIGHT Affordable Housing & Community Development Experience Real Estate Sales Experience Grant Writing Non-Profit Experience Parent of three college aged children Understands the Faith-Based community and I look forward to building more connections with the Continuum of Care effort, especially now that much of HUD funding encourages partnerships within the faith-based community.

2. Please describe how you have participated in the TX BoS CoC in the past.

I have attended TX BoS CoC conferences in the past. I have not directly participated in this CoC, as I have only been back in this "workspace" for three years, but I was an active member of a CoC in California for approximately 20-years. I am looking forward to serving a CoC again in within a region where I currently live. Becoming familiar with the Texas BoS CoC service area, and the challenges of a predominantly rural setting provide unique challenges that I look forward to supporting. Endeavors(my current employer) serves many of these communities and this perspective may help provide a beneficial insight to the needs of the homeless and those in jeopardy of experiencing homelessness.

3. Please describe your experience, if any, working with the HUD Continuum of Care (CoC) Program or similar programs focused on ending homelessness (ESG, SSVF, PATH, and RHY).

I am uniquely positioned to support a CoC, as I have worked with ESG, SSVP, CDBG, CoC, HOME, and other federal, state, and local funding sources in different roles over the years. I started out my public service career in a Housing Authority setting (Case Management, Family Self-Sufficiency, Community Center management), then from a County Planning and Community Development perspective (working on Consolidated Plans and AAPs, implementing them throughout the community, including in faith-based settings), a City Perspective(navigating the demands of the community, the funder, and the city council), as a Community Development Consultant aligning community homeless efforts in cooperation with the faith-based community to un-silo and deduplicate efforts, as an Executive Director of a Affordable Housing nonprofit. Also, developing a passion project with my son to help mentor those without a parent(s), supporting youth to pursue their dreams from a mentor/mentee perspective.

4. Please describe your experience, if any, serving on a board of directors, including any leadership roles.

I have been a committee lead for different roles within a CoC, a board president for a nonprofit and a Continuum of Care for over 10 years before moving to Texas to be closer to my wife's family. I am familiar with all aspects of a CoC and would be a great addition to your team.

5. Please describe your experience, if any, with managing grants.

I have over 24 years of experiencing all types of gov't, foundation, and philanthropic grant types. Including from an accounting and educational perspective, while working in a higher education setting. I understand how to successfully write, implement, report, and complete a grant to meet or exceed program goals (both outputs and outcomes). I've managed grants as a case manager, a coordinator, a manager, a director, and president of various organization types.

6. Please describe your specific skills that can benefit the CoC.

I am familiar with the CoC inner workings and how they interact with all sectors of the community, including faith-based, government, business, arts and entertainment, law enforcement, education,

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youth, health, and non-profits. Making connections and building out relationships with a CoC is essential to help sustain the efforts of addressing homelessness. My skills will help address the goals of the CoC to promote a community commitment of ending homelessness, facilitate the effective use of funding to re-house those that are currently homeless, help them access and maintain mainstream benefits, and optimize self-sufficiency to prevent the recurrence of homelessness.

7. Why do you want to serve on the CoC Board?

Since I have now settled into Texas and now that all of my kids will be in a university setting beginning this fall, I will have some additional time to give back to the community in a way that lends for my strengths and career experience.

8. If you are elected to the board, what do you plan to work on and accomplish?

I would work the current board leadership to the strategy developed by the team. It would be more rewarding if I could align it with my passion to help provide those in need with the tools that will help support their individual goals to work towards a sustainable and fulfilling life. Educating the faith-based sector about our function as a CoC and that we support many functions, including, but not limited to the following: -Identify trends and assess changes in the homeless population for community planning - Develop program designs to address gaps in shelter and/or services -Assist agencies with data needed to apply for additional funding through governmental, community, or private sources -Measure system performance and establish performance standards -Conduct a Point-in-Time (PIT) Count -Establish a Coordinated Entry System (CES) -Advocate for local leadership to effect policy change -Accomplish CoC-wide goals

9. What else would you like the CoC members to know about you?

Working at Endeavors, which was established by five local churches 56 years ago with the intention of finding solutions to the challenges encompassing homelessness; this helps me provide a worthwhile perspective to the CoC as a faith-based chair. We are driven by faith to serve those in need. We are committed to providing a helping hand to restore dignity and improve quality of life for every client, every time, in every community we serve. Our core values align with the faith-based chair role: Accountability and Integrity, Care and Compassion, Teamwork, Commitment to Making a Difference, and Community Involvement. Endeavors does not proselytize, nor do we enter or maintain business relationships with entities or individuals who require proselytizing as a part of their work. Endeavors does not enter or maintain business relationships on the condition that the people we serve must follow, or convert to, particular religious beliefs.

Daphne Houston

Director of Programs at Christian Community Action

TX BoS CoC County Represented: Denton

1. Please describe your personal and/or work experience with the population you would be representing in the designated seat, if elected.

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I currently serve as Director of Programs at Christian Community Action (CCA), a faith-based nonprofit serving individuals and families experiencing homelessness and housing instability in Denton County. For nearly a decade, I have worked at the intersection of faith communities and direct service delivery, partnering with churches and faith leaders to provide emergency assistance, housing stabilization, case management, and long-term restoration. My work ensures faith-based organizations remain effective, compliant, and collaborative partners in addressing homelessness while honoring dignity, compassion, and accountability.

2. Please describe how you have participated in the TX BoS CoC in the past.

I have been actively involved with the TX BoS CoC for many years, including serving as a CoC Board member and later as Chair of the Board. During my tenure, I supported governance, strategic planning, and system coordination across diverse regions. I have participated in CoC meetings, committees, and decision-making processes focused on strengthening alignment with HUD priorities and improving outcomes for people experiencing homelessness. I also served on the Board from July 2018-January 2023 (Chair 2021-2023).

3. Please describe your experience, if any, working with the HUD Continuum of Care (CoC) Program or similar programs focused on ending homelessness (ESG, SSVF, PATH, and RHY).

I have extensive hands-on experience with HUD-funded and homelessness response programs, including ESG and CoC-aligned housing stabilization services. At CCA, I oversee Diversion, Rapid Rehousing, and Extended Stay housing programs, ensuring compliance, performance tracking, and coordination with community partners. I regularly work with HMIS data, grant reporting, and performance outcomes aligned with HUD expectations and best practices in homelessness response systems.

4. Please describe your experience, if any, serving on a board of directors, including any leadership roles.

In addition to serving as Chair of the TX BoS CoC Board, I currently serve on multiple boards and committees, including the Denton Affordable Housing Corporation, where I chair the Social Services Committee. My board experience includes governance, policy development, strategic planning, executive collaboration, and accountability to public and private stakeholders.

5. Please describe your experience, if any, with managing grants.

I oversee multiple public and private grants supporting housing stabilization, prevention, and supportive services. My responsibilities include budget development, compliance, performance measurement, reporting, and audits. I work closely with funders, finance teams, and program staff to ensure grants are managed responsibly and aligned with outcomes that reduce homelessness and promote housing stability.

6. Please describe your specific skills that can benefit the CoC.

My strengths include strategic leadership, systems thinking, collaboration, and translating data into actionable insights. I bring deep knowledge of faith-based engagement, HUD compliance, program design, and cross-sector partnerships. I am skilled in facilitating difficult conversations, aligning stakeholders, and keeping mission-focused outcomes at the center of decision-making.

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7. Why do you want to serve on the CoC Board?

I am passionate about strengthening systems that end homelessness and ensuring faith-based organizations remain effective, informed, and aligned partners in that work. Having previously served on and chaired the CoC Board, I understand the responsibility and impact of this role and desire to contribute my experience during this critical season.

8. If you are elected to the board, what do you plan to work on and accomplish?

If elected, I plan to focus on strengthening collaboration across sectors, supporting effective Diversion and housing stabilization strategies, and ensuring faith-based providers are meaningfully engaged in CoC planning and implementation. I am committed to advancing equity, system performance, and alignment with HUD priorities.

9. What else would you like the CoC members to know about you?

I am a collaborative, mission-driven leader who values accountability, transparency, and compassion. I bring both historical knowledge of the TX BoS CoC and current, hands-on program leadership experience. I am committed to listening, learning, and serving the CoC with integrity and respect for the communities we support.

Lakeydra Houston

Homeless Veteran Reintegration Program Supervisor at U&I

TX BoS CoC County Represented: Rockwall

1. Please describe your personal and/or work experience with the population you would be representing in the designated seat, if elected.

My experience serving people experiencing homelessness is both personal and professional. I have lived experience with housing instability, including a time when I was homeless for six months and slept on a friend's couch. That season gave me firsthand understanding of the stress, fear, and uncertainty that comes with not having a stable place to live, and how difficult it can be to navigate systems without support. Professionally, I work directly with unhoused and recently housed individuals, with a strong focus on veterans, helping remove barriers through resource navigation, employment support, transportation access, and connections to housing and supportive service partners. As a faith-based leader and advocate, I view this work as a calling and believe in serving with dignity, compassion, and consistency. If elected, I will represent this population with lived experience, accountability, and a commitment to equitable housing solutions.

2. Please describe how you have participated in the TX BoS CoC in the past.

In the past, my participation in the TX BoS CoC has primarily been through staying informed and engaging with the system as a service provider. I have referred individuals for housing and supportive resources connected to the TX BoS CoC and I have received and reviewed email updates to remain

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aware of available opportunities and changes within the Continuum of Care. While I have not personally participated in meetings or committees yet, I am eager to become more actively involved.

3. Please describe your experience, if any, working with the HUD Continuum of Care (CoC) Program or similar programs focused on ending homelessness (ESG, SSVF, PATH, and RHY).

I have experience working alongside HUD Continuum of Care related systems through partnerships and coordinated service connections for veterans experiencing homelessness. With community leaders, we partner with the Dallas Housing Coalition and collaborate with providers connected to SSVF and HUD-VASH to help ensure the veterans in our program are successfully served and connected to appropriate housing resources. While our primary grant is through the Department of Labor's Homeless Veterans Reintegration Program (HVRP), I support housing stability by coordinating referrals, assisting veterans with gathering required documentation, and helping them navigate processes to reduce delays and support a smooth transition into housing. Our team also participates in meetings with the local housing authority and communities to better understand current needs, identify barriers, and discuss solutions that strengthen housing outcomes for veterans.

4. Please describe your experience, if any, serving on a board of directors, including any leadership roles.

I currently serve on the employAbility Board of Directors, where we work to address employment barriers and expand opportunities for individuals with disabilities. I am also engaged with the Veterans Affairs Commission, where we discuss community concerns, identify service gaps, and collaborate on solutions that better support veterans and their families. In addition to these roles, I bring 20 years of military service experience, where I consistently led teams, coordinated stakeholder efforts, and brought people together to problem-solve and execute mission-driven objectives. This background has prepared me to contribute to board work through collaboration, accountability, and a solutions-focused approach.

5. Please describe your experience, if any, with managing grants.

I have experience managing and supporting grant implementation through the Department of Labor's Homeless Veterans Reintegration Program (DOL HVRP). For almost three years, I have helped manage the HVRP grant through the nonprofit U&I, with a focus on ensuring compliance with program guidelines, accurate service documentation, and responsible use of allocated funds. I also track our progress in the DOL reporting tracker to ensure we are meeting performance goals and maintaining accountability throughout the grant period. Our end goal is to ensure the veterans we serve achieve stable employment and are successfully connected to housing resources that support long-term stability.

6. Please describe your specific skills that can benefit the CoC.

I bring strong teamwork, collaboration, and relationship-building skills that can benefit the CoC. I work well across agencies and systems, partnering with housing providers, SSVF and HUD-VASH teams, workforce programs, and community stakeholders to coordinate services and reduce barriers for individuals experiencing homelessness. I am experienced in resource navigation, warm handoffs, and helping clients gather documentation to support smoother housing placement and service connection. I also contribute to accountability efforts through grant compliance support and performance tracking,

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including documenting progress in the DOL HVRP tracker. With 20 years of military experience and current board involvement, I understand how to bring diverse groups together, communicate clearly, and focus on shared goals. I value listening and helping move plans into action to strengthen housing outcomes across communities.

7. Why do you want to serve on the CoC Board?

I want to serve on the CoC Board because I understand homelessness both personally and professionally, and I never want to see anyone suffer the way I did. My lived experience showed me how quickly life can change and how difficult it is to regain stability when barriers like lack of resources, transportation, documentation, employment, and support systems are stacked against you. Through my work serving unhoused veterans, I see many of the same barriers every day, and I'm committed to being part of real solutions, not just conversations. I want to serve on the CoC Board to help strengthen collaboration, elevate voices with lived experience, and support changes that remove barriers and create more effective pathways to safe housing and long-term stability.

8. If you are elected to the board, what do you plan to work on and accomplish?

If elected to the board, I plan to focus on strengthening collaboration between community leaders, service providers, and individuals with lived experience to develop practical solutions to the housing crisis. I want to help create space for people who are currently unhoused or have lived experience to share their stories so that decisions are informed by real needs, not assumptions. While much of my work has been in Dallas, I have also supported individuals in surrounding areas such as Rockwall, where resources and grant funding are more limited and homelessness is often underrecognized. I would work to elevate data, lived experience, and community voices to help local leaders better understand the scope of the issue and identify realistic solutions for their residents. My goal is to help expand awareness, encourage cross-county collaboration, and support equitable access to housing resources for all communities served by the CoC.

9. What else would you like the CoC members to know about you?

I would like CoC members to know that my commitment to this work is deeply rooted in my faith and my passion for service. My faith has carried me through challenging seasons and continues to guide how I show up for others with compassion, humility, and consistency. I am committed to serving our communities in whatever capacity is needed, and my dedication to this mission will remain the same whether I am selected or not, I am a phone call away. Thank you all for your time, your leadership, and your continued service to the individuals and families we support across Texas.

Halima Hurston Wilson

Assistant Director at Port Cities Rescue Mission Ministries

TX BoS CoC County Represented: Jefferson

1. Please describe your personal and/or work experience with the population you would be representing in the designated seat, if elected.

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Having once been classified as homeless, I have an undeniable compassion for those experiencing homelessness and desire to provide resources to sustain consistent housing status. I serve in a faith-based homeless services ministry and work with individuals and families facing housing instability. Through emergency shelter, case management, referrals, and basic needs support, I see the barriers our neighbors face—income loss, health/behavioral health needs, domestic violence, justice involvement, and limited affordable units. I can represent faith-based providers by translating front-line realities into CoC policy discussions and by helping faith communities align compassion with evidence-based, low-barrier, trauma-informed practices.

2. Please describe how you have participated in the TX BoS CoC in the past.

I am a TX BoS CoC general member and have been building engagement through participating in BoS communications and learning resources, connecting with local partners involved in Coordinated Entry/HMIS, and tracking CoC policies and timelines. If elected, I will deepen participation by serving on at least one committee/workgroup and regularly bringing member feedback from my region and faith-based network back to the Board.

3. Please describe your experience, if any, working with the HUD Continuum of Care (CoC) Program or similar programs focused on ending homelessness (ESG, SSVF, PATH, and RHY).

While my organization is not currently a CoC-funded project, I have experience working alongside regional planning coalitions and local support agencies and I am familiar with HUD's CoC framework and compliance mindset. I've supported grant development and program design that support improved housing stabilization principles and can contribute to CoC planning and IRT-informed review.

4. Please describe your experience, if any, serving on a board of directors, including any leadership roles.

I have served in governance and advisory roles within faith-based and community organizations, helping set strategy, oversee budgets, and ensure accountability to mission and stakeholders. My leadership style is collaborative and policy-focused: I prepare, show up, ask clear questions, and follow through on action items. I'm comfortable working with diverse viewpoints and keeping discussions centered on outcomes for people experiencing homelessness.

5. Please describe your experience, if any, with managing grants.

I manage and/or support grants end-to-end: interpreting NOFOs and funder guidelines, drafting narratives, building line-item budgets and justifications, coordinating attachments, and tracking reporting requirements. I'm experienced with compliance documentation, partnership letters/MOUs, and aligning activities to measurable outcomes. This grant and performance discipline translates well to CoC planning, policy review, and oversight.

6. Please describe your specific skills that can benefit the CoC.

Skills I bring include: cross-sector partnership building (faith, nonprofits, local government), facilitation and consensus-building, grant writing and compliance, data-informed planning, and clear communication. I'm also strong at translating complex requirements into practical steps for front-line teams, which can help expand faith-based participation in Coordinated Entry, PIT counts, and CoC initiatives.

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7. Why do you want to serve on the CoC Board?

I want to serve because faith communities are often a first door people knock on in crisis—and we can be stronger partners in the CoC system. In Seat 14, I will help connect congregations and faith-based providers to evidence-based approaches and coordinated referral pathways, so help is consistent, equitable, and housing-focused. I'm committed to the Board's role in setting policy direction and monitoring performance to make homelessness rare, brief, and non-recurring.

8. If you are elected to the board, what do you plan to work on and accomplish?

If elected, I will focus on three outcomes: (1) strengthen faith-based engagement by creating a simple on-ramp toolkit (CE/HMIS basics, referral standards, client rights, and best practices); (2) expand coordinated partnerships in rural/underserved areas by mapping faith-based resources and connecting them to Local Homeless Coalitions/CEPEs; and (3) support CoC performance by promoting data quality, accountability, and realistic funding priorities that match community needs.

9. What else would you like the CoC members to know about you?

I approach this work with humility, confidentiality, and a strong ethical standard. I can commit to monthly Board meetings and the April 2026 orientation, and I will comply with the Code of Conduct and conflict-of-interest requirements. My goal is to represent faith-based organizations in a way that centers dignity, equity, and measurable housing outcomes.

Remy Jules

Managing Director at Elect Housing Solutions

TX BoS CoC County Represented: Williamson

1. Please describe your personal and/or work experience with the population you would be representing in the designated seat, if elected.

I bring both lived experience and professional leadership within faith-based and community-driven responses to homelessness. I have personally experienced homelessness and housing instability, which grounds my work in empathy, accountability, and dignity. Professionally, I have worked extensively with faith-based organizations, churches, and nonprofit partners that serve individuals and families experiencing homelessness across Texas. My work has focused on housing navigation, crisis response, mediation, and systems coordination—often serving as a bridge between faith communities and public systems. I help faith partners align compassion with evidence-based practices, ensuring services are trauma-informed, ethical, and outcomes-driven. I clearly represent the faith community's role in ending homelessness while advocating for collaboration, compliance, and sustainability.

2. Please describe how you have participated in the TX BoS CoC in the past.

I have actively engaged with the TX BoS CoC through frontline service delivery, coordination with CoC-funded providers, and participation in regional and statewide homelessness planning efforts. My work has required regular collaboration with CoC stakeholders, local homeless coalitions, coordinated entry

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systems, and HMIS-informed decision-making. I have supported clients navigating CoC-funded programs and have partnered with agencies to address gaps in housing access, risk mitigation, and system flow. While not always in a formal leadership role within the CoC structure, I have consistently contributed through implementation, problem-solving, and cross-sector coordination that aligns with TX BoS priorities.

3. Please describe your experience, if any, working with the HUD Continuum of Care (CoC) Program or similar programs focused on ending homelessness (ESG, SSVF, PATH, and RHY).

I have hands-on experience working alongside HUD CoC-funded and ESG-funded programs, as well as systems aligned with SSVF and PATH principles. My background includes housing navigation, incident mediation, risk management, and coordination with case management teams serving highly vulnerable populations. I am familiar with Housing First, coordinated entry, documentation requirements, compliance expectations, and the realities providers face in balancing fidelity with human-centered care. This experience allows me to bring a practical, solutions-oriented perspective to board discussions—one that supports both system integrity and frontline effectiveness.

4. Please describe your experience, if any, serving on a board of directors, including any leadership roles.

I have served in advisory, leadership, and governance-related roles within nonprofit, faith-based, and community development organizations. My board-related experience includes strategic planning, policy input, fiduciary awareness, and accountability to mission and stakeholders. I am comfortable operating within governance structures, respecting board-staff boundaries, and contributing thoughtfully to group decision-making. I bring a collaborative leadership style that values transparency, ethical conduct, and results.

5. Please describe your experience, if any, with managing grants.

I have experience supporting and overseeing grant-funded programs, including compliance monitoring, reporting support, performance outcomes, and alignment with funder requirements. My work often involves ensuring that grant objectives translate into real-world impact without compromising ethical or trauma-informed standards. I understand the importance of stewardship, documentation, timelines, and accountability—particularly when public and faith-based funds intersect.

6. Please describe your specific skills that can benefit the CoC.

My skills include systems thinking, trauma-informed leadership, conflict mediation, cross-sector collaboration, and strategic problem-solving. I excel at bridging gaps between faith communities, service providers, and public systems. I bring strong communication skills, ethical discernment, and the ability to translate complex policy into actionable practice. My lived experience strengthens my credibility and keeps decisions grounded in reality, dignity, and outcomes.

7. Why do you want to serve on the CoC Board?

I want to serve on the CoC Board because I believe effective systems change requires voices that understand both policy and lived reality. I am deeply committed to ending homelessness in Texas and ensuring faith-based partners are aligned with best practices, accountability, and collaboration. Serving

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on the board allows me to contribute strategically, advocate responsibly, and help shape solutions that are humane, sustainable, and measurable.

8. If you are elected to the board, what do you plan to work on and accomplish?

If elected, I will focus on strengthening collaboration between faith-based organizations and the CoC system, improving access points for people with high barriers, and supporting policies that center Housing First and trauma-informed care. I aim to help reduce fragmentation, elevate ethical standards, and ensure that community compassion translates into housing stability and long-term outcomes. I will actively participate, prepare thoroughly, and contribute to data-informed, people-centered decision-making.

9. What else would you like the CoC members to know about you?

I bring a rare combination of lived experience, frontline systems knowledge, faith-based leadership, and professional discipline. I understand the urgency of this work and the responsibility of board service. I am committed to confidentiality, conflict-of-interest compliance, and active participation. Above all, I bring humility, accountability, and an unwavering belief that homelessness is solvable when we lead together.

Keith Millar

Rural and Faith-Based Program Coordinator at the Texas Veterans Commission

TX BoS CoC county represented: Ector

1. Please describe your personal and/or work experience with the population you would be representing in the designated seat, if elected.

From July 2020 to February 2024, I served as Veterans Program Manager at Boise Rescue Mission Ministries, managing the Veterans Program at Idaho's largest homeless shelter. I oversaw a \$100,000 assistance fund, supervised case managers, and provided direct case management to veterans in crisis, coordinating housing, employment, VA benefits, counseling, and community resources in partnership with local agencies and Veterans Treatment Court. From July 2024 to December 2025, I served as a Rural Veterans Career Advisor with the Texas Veterans Commission (TVC), delivering intensive employment-focused case management for veterans, with priority to disabled veterans and those facing barriers to employment. Currently, I work with TVC's Rural Community & Faith-Based Partnership Program, engaging community and faith-based organizations across rural Texas to strengthen veteran coalitions, reduce barriers to care, build military cultural competency, and expand peer support initiatives.

2. Please describe how you have participated in the TX BoS CoC in the past.

I attend the monthly Odessa Homeless Coalition meeting with Odessa Links. A few weeks ago I assisted with the Point In Time (PIT) count for Odessa and surrounding area.

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3. Please describe your experience, if any, working with the HUD Continuum of Care (CoC) Program or similar programs focused on ending homelessness (ESG, SSVF, PATH, and RHY).

While working for the Boise Rescue Mission Ministries, I met weekly with the VA HUD-VASH Social Workers about individual clients. This meeting was to get the individual ready to be on their own, ensure all paperwork was completed and follow up about individual's progress.

4. Please describe your experience, if any, serving on a board of directors, including any leadership roles.

For several years I served on a of Epworth Chapel on the Green, for 3 years I served as Vice President and then for 2 years I served as President of the Church Board. I am currently on the Board of Deacons at First Presbyterian Church, Odessa, TX.

5. Please describe your experience, if any, with managing grants.

During my time with Boise Rescue Mission, I was in charge of a yearly \$100,000 grant. The grant was there to assist Service Members Veterans, and Families (SMVF) in the Boise area to stay in their homes, and to prevent homelessness. The grand assisted SMVF with paying for upgrading heating system, upgrading well pumps, and other maintenance on their homes.

6. Please describe your specific skills that can benefit the CoC.

Leadership skills from 25 years of military service, including serving as the Senior Religious Affairs Non-Commissioned Officer for the Idaho Army National Guard; advised and coordinated rapid responses to international and domestic threats to the U.S. involving both military and civilian organizations. Supported religious activities for service members and their families.

7. Why do you want to serve on the CoC Board?

This would give me another opportunity to assist Texas with homelessness, especially among the veteran population. Veterans are 50% more likely to end up homeless than the general population.

8. If you are elected to the board, what do you plan to work on and accomplish?

Communities across Texas—and beyond—would benefit from expanding tiny-home villages as a compassionate and practical response to homelessness. These small, dignified spaces offer stability, safety, and a sense of belonging that traditional shelters often can't provide. But housing alone isn't enough. We also need deeper community understanding of what homelessness truly looks like, the challenges people face, and the ways neighbors can support meaningful change. By pairing innovative housing solutions with intentional training and education, we can move forward together and make a real difference in individual lives.

9. What else would you like the CoC members to know about you?

From my leadership experience from the military to the Veterans Program Manager for the Boise Rescue Mission to my current role with Texas Veterans Commission as one of four he Rural and Faith-Based Program Coordinators, I believe I would be a beneficial member of the Board. Thank you

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Curlette “Ce Ce” Moreland

Founder of TOJ Tiny and Affordable Homes, LLC

TX BoS CoC County Represented: Bell

1. Please describe your personal and/or work experience with the population you would be representing in the designated seat, if elected.

My personal and professional experience with aged-out youth runs deep, and this population has been a passion of mine for many years. My passion is working directly with young adults ages 18–24 who are transitioning out of foster care, experiencing homelessness, or at risk of becoming unhoused. Through my leadership empowerment initiatives, I’ve helped design programs that address their most urgent needs—stable housing, life skills, financial literacy, workforce pathways, and emotional support. I’ve also built partnerships with churches, community organizations, and local leaders to create safe spaces, resource events, and educational opportunities specifically for this age group. This population has always held a special place in my heart. My grandchildren are this age, and I am committed to advocating for systems, resources, and housing solutions that give them a real chance at stability, dignity, and long-term success.

2. Please describe how you have participated in the TX BoS CoC in the past.

I have not previously worked with the Texas Balance of State Continuum of Care (TX BoS CoC), but I have recently begun taking intentional steps to build a relationship with them. As I’ve learned more about the YHDP process and the requirements for developing housing for aged-out and homeless youth, it became clear that establishing a strong connection with the CoC is essential. Over the past several months, I have reached out to begin that relationship, learn their processes, and understand how to align my youth-focused housing initiatives with their coordinated community strategies. My goal is to collaborate effectively, contribute meaningfully, and ensure that any project I develop is fully integrated into the CoC’s priorities and standards.

3. Please describe your experience, if any, working with the HUD Continuum of Care (CoC) Program or similar programs focused on ending homelessness (ESG, SSVF, PATH, and RHY).

My experience with the HUD Continuum of Care (CoC) Program and similar homelessness-focused programs has primarily been from the collaboration and development side. I have not administered CoC, ESG, SSVF, PATH, or RHY programs directly, but I have consistently worked alongside these systems while trying to build housing solutions for aged-out youth and youth experiencing homelessness. My work has involved engaging with community partners, local leaders, and service providers who participate in these programs and have gained a strong understanding of how CoC-aligned programs operate, and the need for projects to align with priorities and HUD standards. My role has often been on the other end—seeking to collaborate, understand requirements, and ensure that any youth housing project I develop can integrate into the broader homelessness response system. This perspective has given me a deep respect for the structure, accountability, and community coordination that these programs require.

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4. Please describe your experience, if any, serving on a board of directors, including any leadership roles.

I currently serve on the Board of Directors as the Founder of the TOJ Ecovillage Homeless Project, where I provide strategic leadership, program development oversight, and long-term vision for youth housing and empowerment initiatives. In this role, I guide organizational direction, support fundraising strategy, and ensure that our mission to serve aged-out and homeless youth remains at the center of all decision-making. In addition, I serve as the Secretary for the Wall Street II Tulsa North Foundation, Inc. In this capacity, I am responsible for maintaining board records, supporting governance processes, documenting meetings, and ensuring clear communication across the organization. This role has strengthened my understanding of nonprofit compliance, board operations, and collaborative leadership. Together, these experiences have given me a strong foundation in nonprofit governance, strategic planning, and mission-driven leadership.

5. Please describe your experience, if any, with managing grants.

My experience with grants has primarily been on the application and development side. For several years, I have researched, prepared, and submitted grant applications focused on youth empowerment, housing stability, and community development. Through this work, I've gained a strong understanding of grant requirements, narrative development, program design, and aligning proposals with funder priorities. Although I have not yet managed a grant award directly, I have built the foundational skills needed for successful grant management—such as tracking outcomes, designing measurable objectives, coordinating partners, and ensuring compliance. My long-term goal is not only to secure funding for the programs I've developed for aged-out youth that strengthen youth empowerment and housing solutions. I am confident that once TOJ is awarded a grant, I am fully prepared to implement structured systems for reporting, documentation, and program oversight to ensure accountability and impact.

6. Please describe your specific skills that can benefit the CoC.

I bring a strong set of skills that directly support the mission and work of the CoC. My greatest strength is my passion for creating innovative, community-driven solutions to end youth homelessness—especially for aged-out youth who often fall through the cracks of traditional systems. I excel at designing programs that blend housing, life skills, and financial literacy. In addition to creativity and vision, I offer strong relationship-building skills, grassroots outreach experience, and the ability to connect partners across sectors. I'm skilled at communicating with clarity, developing youth-centered strategies, and identifying gaps where new ideas or collaborations can make a meaningful difference. My background in nonprofit leadership, HR, and community engagement allows me to bring both structure and innovation to the table. These skills position me to contribute fresh ideas, strong partnerships, and a deep commitment to improving outcomes for youth within the CoC framework.

7. Why do you want to serve on the CoC Board?

I want to serve on the CoC Board because my life's work is centered on protecting and uplifting young people who are at risk of homelessness—especially aged-out youth who often have no safety net. I have seven grandchildren, and none of them are homeless. That blessing fuels my conviction that no child, no young adult, and no “baby,” as I often call them, should ever have to sleep outside or wonder where they belong. I am seeking work and leadership opportunities where I can give my life to the world in a

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meaningful way. Ending youth homelessness is not just a project for me—it is a calling. I believe deeply in the principle that “to whom much is given, much is required,” and I carry that responsibility with humility and purpose. Serving on the CoC Board would allow me to contribute my passion, creativity, and commitment to building solutions that ensure every young person has safety, stability, and a real chance at a future.

8. If you are elected to the board, what do you plan to work on and accomplish?

My goal is to immediately align with the CoC’s priorities and actively contribute to the collective work of ending youth homelessness. I plan to collaborate closely with CoC members, community partners, and youth-serving organizations to strengthen our coordinated efforts and ensure that aged-out youth and young people experiencing homelessness receive the support, stability, and opportunities they deserve. TOJ has a strong, well-designed program for aged-out youth, but we have not yet secured a grant award. I am committed to learning from and collaborating with past and previous grant submitters—those who have successfully navigated the CoC and HUD processes. Working alongside experienced partners will help ensure that our programs are aligned with community and positioned for long-term success. My focus is on bringing fresh ideas, building strong partnerships, and helping advance innovative housing and empowerment strategies, reflecting the needs of our communities.

9. What else would you like the CoC members to know about you?

I want CoC members to know that my heart is fully in this work. This is not a project for me—it is a passion mission. I believe deeply in collaboration, and my message is simple: help me help you. No one can end youth homelessness alone, and the CoC shouldn’t have to carry that weight by itself. Fresh eyes, new concepts, and innovative ideas can strengthen the incredible work already being done. My goal is to stand alongside you, not in front of you, and to bring every skill, connection, and ounce of passion I have to help move this work forward. “I applied for the fundraiser role because I’m confident in my ability to help generate significant revenue for the organization—potentially even millions—through strategic relationship-building and mission-aligned fundraising.” Thank you for taking the time to review my application. I appreciate your consideration and the work you do every day. — CeCe Moreland, deeply committed to ending youth homelessness and empowering the next generation