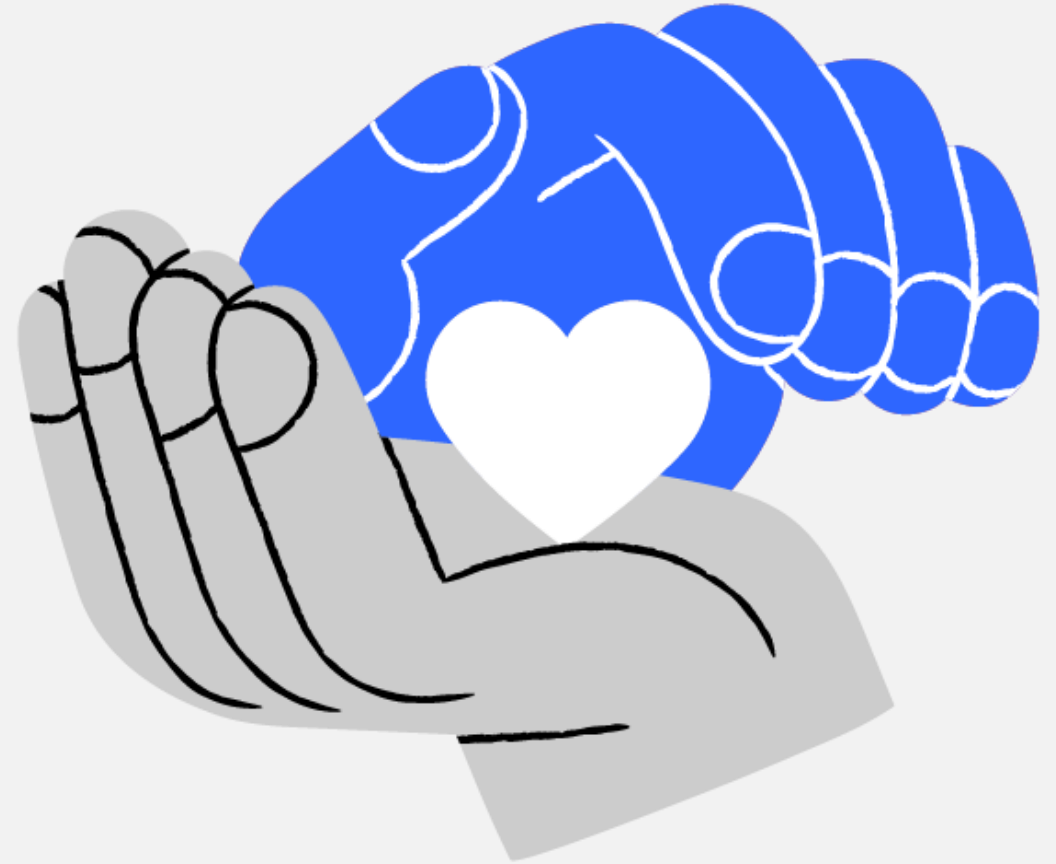


Preparing for retirement

# Finances for nonprofit professionals



# Will I have enough?

The client's experience may not be the same as other clients and does not indicate future performance or success.

# Preparing for retirement: 5 strategies

1

Build solid financial habits.

2

Diversify your retirement income.

3

Consider tax implications in retirement.

4

Protect against the what-ifs.

5

Consider Social Security.

## Poll

How prepared do you feel for your financial future?

- A. Well prepared and confident.
- B. I'm on my way but could use some help to make sure I'm on track.
- C. I'm on my way but have some gaps I need to address.
- D. Unprepared and uncertain.

Strategy 1:

Build solid  
financial habits.



# 3 financial habits



**Manage expenses**



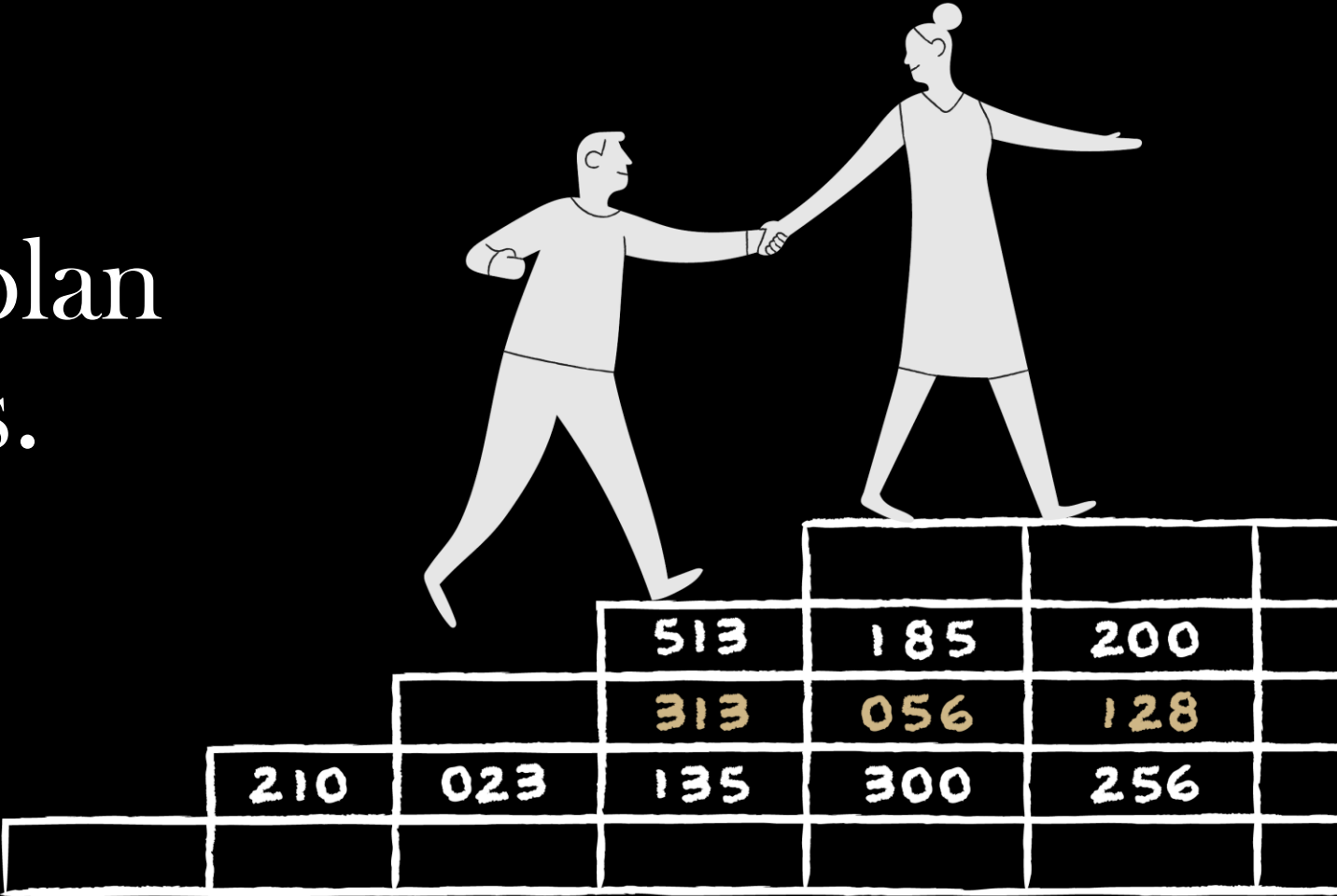
**Build savings**



**Eliminate debt**

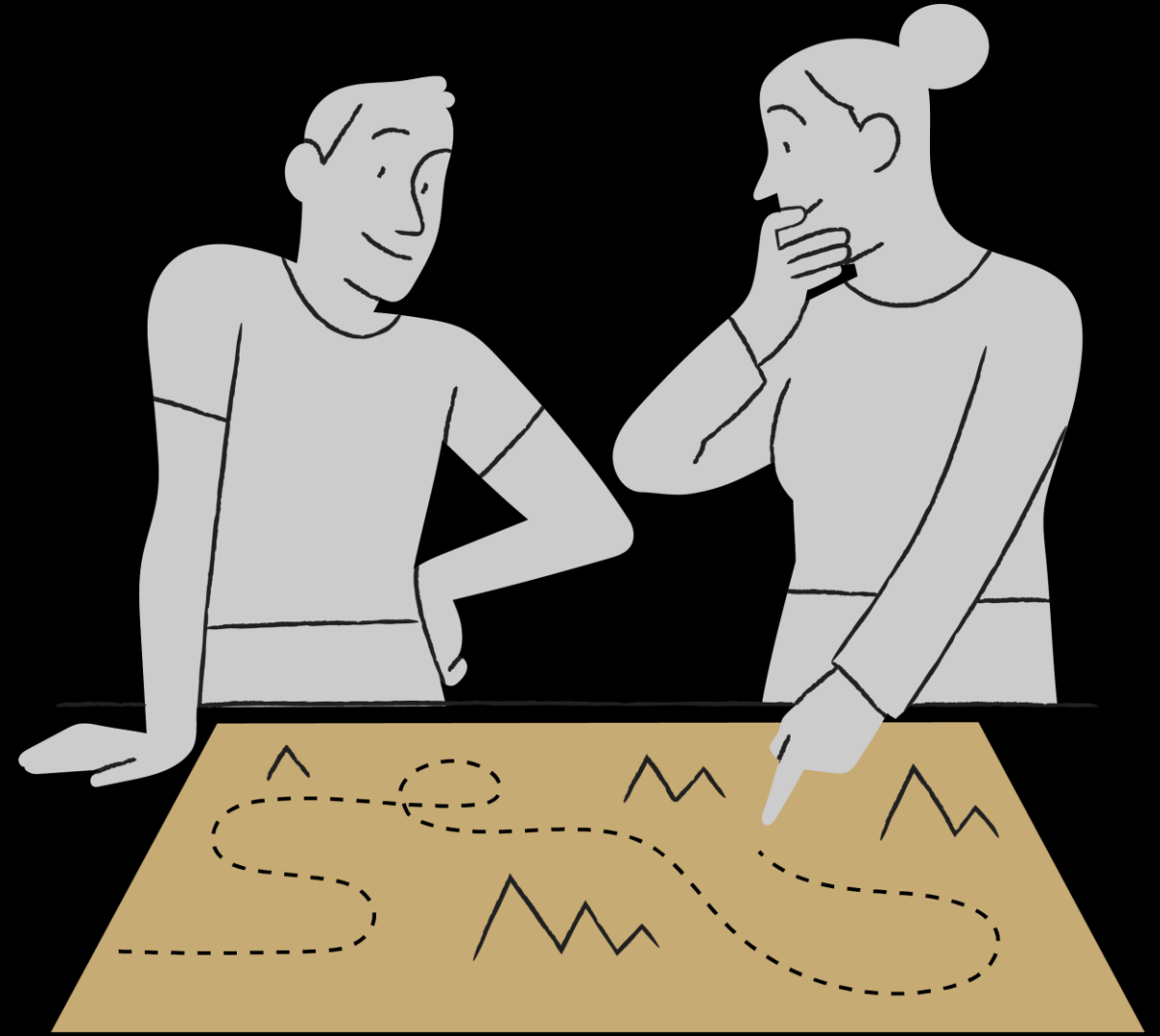
Financial habit #1:

Create a cash-flow plan  
to manage expenses.



**Financial habit #2:**

Create a savings plan.



**Financial habit #3:**

**Eliminate debt.**



The plans of the  
diligent lead to  
profit as surely  
as haste leads to  
poverty.

Proverbs 21:5





## Strategy 2:

# Diversify your retirement income



**Guaranteed**



**Near-term**



**Growth**

# Guaranteed income



## **Guaranteed**

- Social Security
- Pension



## **Near-term**



## **Growth**



Needs



Wants



Wishes



Giving

# Near-term



**Guaranteed**



**Near-term**

- Preserve principal
- Lower risk
- Easily accessible



**Growth**

# Growth



**Guaranteed**



**Near-term**



**Growth**

- Growth potential
- Plan for risk
- Inflation hedge

## POLL

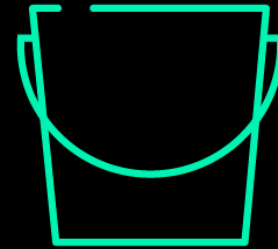
How do you see your  
income buckets?



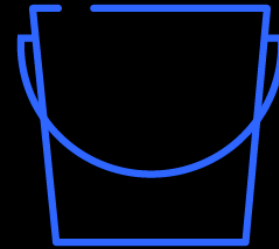
Diversified



Guaranteed



Near-term



Growth

### Strategy 3:

# Consider tax implications in retirement.



# Learn about tax advantages for clergy

Strategy 4:

# Protect against the ‘what ifs’





## Poll

How might the ‘what ifs’ impact your future income sources and needs?

- A. Social Security income would be reduced.
- B. Losing church-provided housing would increase monthly expenses.
- C. Pension income would disappear because it's not transferrable to a surviving spouse.
- D. My 403(b) would become taxable income for my spouse.
- E. More than one of these.

Strategy 5:

# Consider Social Security.





The average benefit in  
2024 is about \$1,900



# Social Security strategy



**Filing age**



**Marital status**



**Current health**



**Other income  
sources**

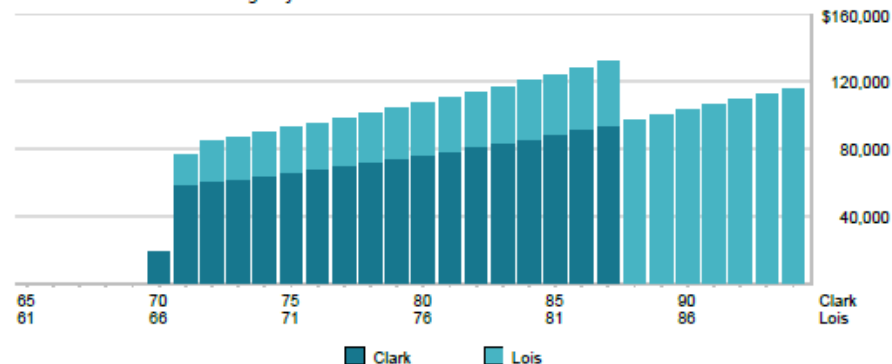


**Available  
retirement assets**

## ★ Selected Strategy (Maximum Benefits)

|                                     | CLARK   | LOIS    | CUMULATIVE VALUE OF BENEFITS            |
|-------------------------------------|---------|---------|-----------------------------------------|
| Current Age (at year end)           | 65      | 61      | <b>\$2,548,548</b><br>File for Benefits |
| Monthly benefit at FRA <sup>1</sup> | \$3,275 | \$1,230 |                                         |
| Assume live to                      | 88      | 91      |                                         |
| Start benefits at age               | 70      | 67      |                                         |

ANNUAL BENEFITS BY YEAR  
Assumes 3% Cost of Living Adjustments



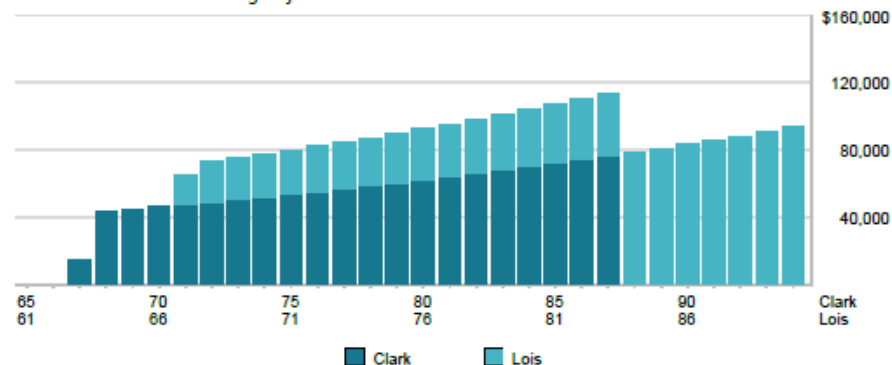
|          |                  |            | NEW MONTHLY BENEFITS |         |         | REASON                        |
|----------|------------------|------------|----------------------|---------|---------|-------------------------------|
| DATE     | AGE <sup>2</sup> | CHANGE FOR | CLARK                | LOIS    | TOTAL   |                               |
| Sep 2029 | 70               | Clark      | \$4,758              | \$0     | \$4,758 | Start own retirement benefits |
| Apr 2030 | 67               | Lois       | \$4,901              | \$1,956 | \$6,857 | Start own retirement benefits |
| Jan 2047 | 84               | Lois       | \$0                  | \$8,101 | \$8,101 | Survivor benefits start       |

<sup>1</sup> This report assumes that you stop work when you start your Social Security benefits. Prior to full retirement age, your earnings from continuing to work may result in your benefits being reduced or withheld. When you reach full retirement age, an adjustment is made to restore any reduced or withheld benefits. After full retirement age, there is no benefit reduction for wages or self-employment earnings.

<sup>2</sup> Age at end of year illustrated.

|                                     | CLARK   | LOIS    | CUMULATIVE VALUE OF BENEFITS            |
|-------------------------------------|---------|---------|-----------------------------------------|
| Current Age (at year end)           | 65      | 61      | <b>\$2,290,328</b><br>File for Benefits |
| Monthly benefit at FRA <sup>1</sup> | \$3,275 | \$1,230 |                                         |
| Assume live to                      | 88      | 91      |                                         |
| Start benefits at age               | 67      | 67      |                                         |

ANNUAL BENEFITS BY YEAR  
Assumes 3% Cost of Living Adjustments



|          |                  |            | NEW MONTHLY BENEFITS |         |         | REASON                        |
|----------|------------------|------------|----------------------|---------|---------|-------------------------------|
| DATE     | AGE <sup>2</sup> | CHANGE FOR | CLARK                | LOIS    | TOTAL   |                               |
| Sep 2026 | 67               | Clark      | \$3,521              | \$0     | \$3,521 | Start own retirement benefits |
| Apr 2030 | 67               | Lois       | \$3,963              | \$1,956 | \$5,919 | Start own retirement benefits |
| Jan 2047 | 84               | Lois       | \$0                  | \$6,549 | \$6,549 | Survivor benefits start       |

<sup>1</sup> This report assumes that you stop work when you start your Social Security benefits. Prior to full retirement age, your earnings from continuing to work may result in your benefits being reduced or withheld. When you reach full retirement age, an adjustment is made to restore any reduced or withheld benefits. After full retirement age, there is no benefit reduction for wages or self-employment earnings.

<sup>2</sup> Age at end of year illustrated.

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# Money Canvas™

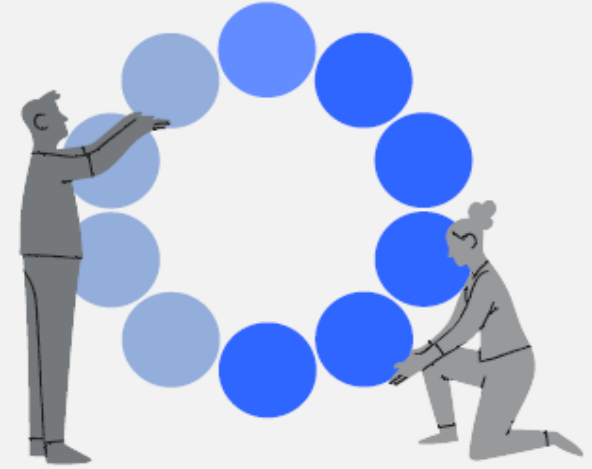
# Everyone deserves a plan



See your  
money clearly



Partner with a  
cash flow pro



Watch small  
steps add up

# Free virtual money coaching



+



+



## Friendly coaches

Work with a dedicated coach to discover your priorities, reflect on habits, and find new motivation.

## Digital experiences

Be guided through digital experiences that make learning about money visual, human and utterly simple.

## Practical steps

Take practical steps right away to free up more money to put toward your financial priorities.

# Money Canvas™ by Thrivent

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Scan the code



# Customized Strategy Session



# Contact me

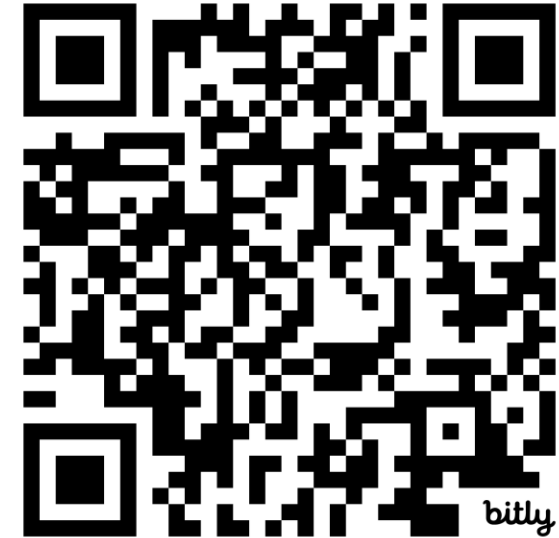
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